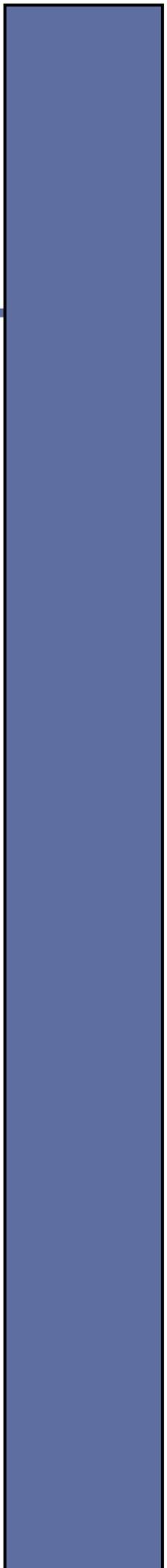




Governors' Annual
Report to Parents

2019-2020



Dear Parent / Carer,

I am pleased to take this opportunity to contribute to the Governing Body's Annual Report. It is fair to say that last year was a 'game of two halves' and it certainly we have not seen anything similar in the Welsh education system since the Second World War.

First of all, I would like to thank all the staff at the school for their hard work over the lock-down period. I have been in regular contact with the Headteacher over this period and he has expressed to me his pride at the way in which school staff have ensured that pupils across the age range have received high quality provision and care. The lock-down period, due to Covid-19, was a major challenge for many families, and school staff have consistently ensured the welfare of the pupils, through phone calls, contact via Teams as well the occasional visits. And in thanking the staff, I would like to give special thanks to the Leadership Team, for ensuring that Ysgol Bro Teifi continued to operate, despite all the obstacles. I have received feedback from a large number of parents expressing their gratitude and commenting on how safe the pupils felt when returning to school before the summer holidays and then again in September. This was no mean feat and I know that the Leadership Team worked day and night over the summer holidays, to make this happen successfully.

Secondly, I want to congratulate our pupils, not only for their many achievements but also for displaying great maturity and resilience over the recent period. It has been a difficult year; uncertainty about the exams, missing friends, losing the stability that comes with attending a school with a family atmosphere such as Bro Teifi. Of course, the school has made every effort to continue its special ethos, including providing weekly worship for all pupils. When returning to school, our pupils must be commended for the mature manner in which they have settled, ensuring that they follow all the new guidelines to ensure their safety as well as the wider community.

It is also pleasing to thank the parents and carers for their continued support of Ysgol Bro Teifi. As I have already mentioned, the lock-down period has been challenging, but I know that you do your very best for your children, helping them to face the many challenges, ensuring that they continue to develop and thrive, despite the additional pressures.

Partnership working is at the heart of every success and it is great to see Cyfeillion Ysgol Bro Teifi going from strength to strength. Although many activities have had to be postponed, I am confident that once circumstances allow, they will be back supporting of the school.

Finally, I wish to thank my fellow governors for their dedication and hard work over the past year. They are all very loyal to the meetings, including our new virtual meetings and their contribution to the life of the school is excellent.

Sincerely,

Mr Gethin Jones (Chair of Ysgol Bro Teifi Governing Body)

Governors' Annual Report to Parents 2019-2020

SECTION 1 – SUMMARY REPORT

1. **Notification of upcoming AGPM Meeting** *(if held under Section 94 of the School Standards Organisation (Wales) Act 2013: Not applicable

2. **Information regarding Parent Governor vacancies / upcoming elections:**

Number of current Parent Governor vacancies	0
Date(s) of the upcoming Parent Governor vacancy(ies)	-

Sports provision at the School and extra-curricular sports activities:

Although the sports year was severely affected by Covid-19, the school was able to provide its pupils with many enriching sporting experiences.

Primary School Pupils

During the first term a number of pupils competed in the Urdd swimming gala. The Yr 6 Girls relay team and the Yr 3 and 4 mixed relay team won their events and went on to represent the County in the Urdd National competition in Cardiff. The competition was of a very high standard and both relay teams did particularly well.

A group of girls did particularly well in the Urdd gymnastics competition.

After success in the District Netball competition a team of year 5 and 6 girls went to Llangrannog to compete in the County competition. It was a very enjoyable day with the girls developing various skills and winning the bronze medal and third place.

Year 5 and 6 pupils also competed in the Urdd rugby competition. Both teams reached the semi-final but lost in very close matches.

KS2 pupils had the opportunity to take part in another Urdd competition, the cross country. There was strong representation of pupils from the school going to the Second round in Llangrannog.

Secondary Age Pupils

Rugby

The Under 12 Boys team were Ceredigion champions. The Under 14 Boys team reached the last 16 in the Welsh schools cup. The Year 8 and 10 Boys were Ceredigion 7-a-side champions.

Ioan Charles, Ben Hesford, Jac Llewellyn, Ifan Vaicaitis and Steffan Evans were selected as part of the Scarlets Under 16 rugby west rugby squad. In addition, John and Ben were selected for the Scarlets U16 Rugby squad.

Steffan Evans, Celt Edwards, Jac Newbold, Jake Evans, Cian Jones, Owain Watson, Tudur Davies, Ifan Thomas, Gethin Davies, Tomos Lloyd Evans and Caio James were selected as part of the Ceredigion Under 15 rugby squad.

The Under 18s girls team were runners up in the Scarlets Regional Championship.

Hockey

Under 14 girls were champions of Ceredigion, having won all but one game during the season. The U16s were very close to reaching the final in the Ceredigion Tournament and missed out on goal difference. The Under 18s team competed very well throughout the season.

Football

Elin Jones Yr 9 played for Wales against Scotland. Elin also went out to Portugal with the Wales Under 15 Team.

6 football teams competed in this year's Welsh Schools Cup. Girls Under 15, Boys Under 12 and Boys Under 14 teams were West-Mid Wales champions.

The Under 12 Boys reached the quarter-finals but lost 5-2 to Ysgol Dwr y Felin, Neath. The Under 14 boys team reached the final 16 of the competition.

The school's under 15 girls team reached the final 16 of the Welsh Cup, losing to Ysgol Caereinion.

Cross Country

The following runners came in the top 10 in Ceredigion, winning the chance to compete in the Dyfed round: Ffion Thomas (7), Lleucu Mathias (7), Georgia Smith (7), Leisa Thomas (8), Gwydion Dafis (7), John (7), Llifon (7), Tomos Lloyd Evans (9), Caleb P-Lewes (9), Jonathan Price (10). Lleucu came 6th in Dyfed, and Ffion was 7th.

Swimming

Many pupils competed in the Urdd Swimming Gala, with Dafydd Jones and Emyllt Jones making it through to the National Gala. Dafydd came 2nd, and Emyllt 5th.

Skiing

There was a successful ski trip to Artesina, Italy with 61 pupils having the opportunity to test and develop their skiing skills.

Virtual Sports

During the lockdown period, in addition to the work on Teams, pupils were given a weekly "Sports Challenge" at the end of term. This gave the pupils the opportunity to compete against each other in a fun way.

Rowing

Beri Tomkins Yr 7 was a Welsh indoor rowing champion, breaking the record, and Britain. Beri was also nominated as "Starter of the Year" at the 2019 Wales Online Young Champions Awards.

Karate

Daisy Jenkins Yr 9 represented Wales at the European Championship in Hungary. Bethany Nelson Yr 12 was selected to represent Wales at the European Championship in Spain.

Tumbling

Leia Vobe won the gold award at the Welsh Tumble Championship. Leia also competed in the British Championship.

Sailing

Cadan Pearce Yr 10 came 3rd at the Regional Youth Sailing Championship in Swansea.

SECTION 2

1. Governing Body Membership:

Chairman for the current year:	Mr Gareth Jones
Vice-Chairman for the current year:	Mrs Lynsey Thomas
Governor with responsibility for Child Protection:	Mrs Lynsey Thomas

Governing Body Membership:

NAME	CATEGORY	EXPIRY DATE
Mr Bleddyn Davies	Local Authority	01/09/2020
Cyng. Ken Howell	Local Authority	01/09/2020
Cyng. Keith Evans	Local Authority	09/05/2021
Cyng. Wyn Thomas	Local Authority	09/05/2021
Mr Timothy Evans	Local Authority	17/12/2023
Mrs Diana Davies	Parent	16/09/2020
Parch. Gareth Reid	Parent	16/09/2020
Mrs Lynsey Thomas	Parent	16/09/2020
Miss Llinos Dafydd	Parent	16/09/2020
Mrs Llinos Davies	Parent	13/12/2022
Mrs Rhian Jardine	Community	01/09/2020
Mr Gerwyn James	Community	01/09/2020
Cyng. Eileen Curry	Community	19/09/2020
Mr Gethin Jones	Community	01/09/2020
Parch. Aled Jones	Community	06/01/2022
Miss Carys Williams	Teacher	19/09/2020
Mrs Nia Lloyd-Evans	Teacher	20/09/2020
Mrs Delyth Evans	Staff	02/10/2022
Mr Robert Jenkins	Headteacher	

Clerk to the Governing Body:

Mrs Angela Jones
Rheolwr Gwasanaethau Cleient Adran Addysg a Gwasanaethau Cymunedol
Cyngor Sir Ceredigion
Canolfan Rheidol
Rhodfa Padarn
Llanbadarn Fawr
Aberystwyth
Ceredigion
SY23 3UE

2. Financial statement for the previous year

Workforce Costs	£3,526,632
Premises Costs	£386,330
Transport Costs	£19,125
Goods and Services	£591,635
Gross Expenditure	£4,523,722
Income	-£456,882
Net Expenditure	£4,066,900
Formula Funding 19/20	£4,131,825
Carry Over from April 2019	£307,575
Total	£4,439,400
Total Reserves April 2020	£372,500

3. Use of Pupil Development Grant

In 2019-20 Ysgol Bro Teifi was allocated a total Pupil Development Grant and Early Years Pupil Development Grant of £51,800

Ysgol Bro Teifi has a comprehensive plan, agreed and monitored Ceredigion Local Authority, to promote high expectations, attainment and progress and to remove barriers to learning for pupils entitled to this funding.

We have used the funding available to:

- Target intervention to promote pupils' wellbeing and key skills through the use of a nurture group for KS2 pupils.
- Plan Social Use of Language (SULP) provision to address the social and emotional needs in Phase 2 and 3.
- Promote pupils' access to enriching extra-curricular experiences including part payment of educational travel costs.
- Support parents by partly paying for the cost of instrumental lessons
- Add further counselling capacity.

4. Destination of School Leavers:

Primary Schools:

Number of Pupils leaving for Secondary School at the end of the previous Academic Year:	45
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The Secondary School (s) and the number attending:	Ysgol Bro Teifi	38	Ysgol Emlyn	4	Other	3
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Secondary Schools:

Number of Pupils leaving at the end of the previous Academic Year:	34
Number of Pupils leaving for:	
University	27
Apprenticeship	1
College	3
Work	3

5. Links with the Community:

Our school plays a very important part in the local and wider community. This includes the individual school community, the community within which the school is located, as well as other Welsh and global communities. In addition, the school has been a part of professional networks where emphasis is put on working alongside other schools on a specific project, e.g. Wales 3-19 Schools Network in order to gain further insight into best practice in the sector. We seek to ensure that the school's curriculum and ethos promotes a common sense of identity and supports diversity, showing pupils that different communities can work together to develop a coherent and successful society, for example visiting foreign countries such as Iceland and the USA. By doing this the school promotes:

- The development of partnership arrangements to share good practice and offer pupils the opportunity to meet and learn from pupils from different backgrounds.
- Links built into existing schemes of work, with pupils working together on joint projects.
- Shared use of facilities to provide opportunities for different pupils to interact.
- Links with schools outside the local area.

Additional links within the community include:

- Emergency services – sessions with School Community Police Officers including alcohol and drugs, safe use of the internet, farm safety, safety at the seaside and Fire Brigade workshop.
- Parental links – e.g. coming in to help with the primary sports, establish and run a successful Friend of Ysgol Bro Teifi etc.

- Links with educational establishments e.g. local cluster schools, Cylch Meithrin, Coleg Ceredigion, Coleg Sir Gâr, Erw, Aberystwyth University etc.
- Educational visits: Drefach Woollen Museum, Pentrebach etc.
- Links with the arts – Eisteddfod yr Urdd, Arad Goch.
- Visits to places in the local community – churches, chapels, old people’s homes, library etc.

6. Targets for improvements set by the Governing Body:

Priorities for 2019-2020

Priority 1 – Ensure agreed pedagogical practices in preparation for the new Curriculum for Wales

Priority 2 – Developing a 'Learning Organization' approach

Priority 3 – Raise the standards and motivation of boys across the school

Priority 4 – Embed the Digital Competency Framework

Priority 5 – Implement the requirements of the new Additional Learning Needs Act

Priorities for 2020-2021

Priority 1 – Develop blended learning to meet pupils' needs

Priority 2 – Continue to build on the preparations for Cwricwlwm i Gymru

Priority 3 – Prepare for the ALN transition program

Priority 4 – Accelerate the learning in order to effectively re-engage, improve and raise learners' standards

7. Policies / Strategies adopted by the Governing Body:

As a result of Ysgol Bro Teifi being a newly established in September 2016, the Governing Body adopted all the necessary strategic policies and documentation during the year.

During 2019-2020, the following policies and guidelines were adopted:

- Additional Learning Needs Policy
- Medical Needs Policy
- Healthcare Needs Policy
- Behaviour and Welfare Policy
- Child Protection / Safeguarding Policy
- Teachers Pay Policy
- Curriculum Policy
- Health and Safety Policy
- Equality Policy

8. Term Dates and Session times:

**CEREDIGION COUNTY COUNCIL
SCHOOL HOLIDAY DATES 2020/21**

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NON-PUPIL DAY
SCHOOL HOLIDAYS



Please note that schools have another 2 non-pupil days during the year. They may be set on different dates across Ceredigion, and schools will notify parents directly of these.

Bank holidays

Good Friday - 02.04.21
Easter Monday - 05.04.21

Early May holiday - 03.05.21
Spring Bank Holiday - 31.05.21

Term	Begin	Half-term		End	School days
		Begin	End		
Autumn 2020	Thursday 3 Sept 2020	Monday 26 Oct 2020	Friday 30 Oct 2020	Friday 18 Dec 2020	71
Spring 2021	Tuesday 5 Jan 2021	Monday 15 Feb 2021	Friday 19 Feb 2021	Friday 26 Mar 2021	55
Summer 2021	Monday 12 Apr 2021	Monday 31 May 2021	Friday 4 June 2021	Friday 16 July 2021	63
Non-pupil days (may be arranged as twilight sessions)					6
TOTAL					195

Please note that this calendar is subject to any changes which may arise as a result of government policy decisions. Ceredigion County Council does not accept liability for any losses incurred in respect of altered holiday arrangements following such changes.

9. Changes to the School Prospectus since last year:

The following sections have been added to the prospectus:

- Staff and pupil safety
- Extra-curricular opportunities for pupils
- Careers, world of work education and destinations
- Accessibility

10. The Curriculum

Our curriculum ensures that all learners are engaged as full members of our school community, have access to the wider curriculum and all school activities. The curriculum is broad and balanced, and seeks to promote spiritual, moral, cultural values, as well as the mental and physical development of our pupils; our aim is to prepare them for the opportunities, responsibilities and experiences of adult life.

From Nursery to the end of Year 2, your child follows the Foundation Phase curriculum. During this time pupils study the following areas:

- Personal and Social Development, Well-Being and Cultural Diversity
- Language, Literacy and Communication
- Mathematical Development
- Knowledge and Understanding of the World
- Physical Development
- Creative Development

Key Stages 2 and 3 in (Years 3 to 9) your child will study the following topics:

Welsh, English, Mathematics, Science, Technology, Information Technology, Religious Studies, Geography,
French (from Year 5 onwards), History, Physical Education, Personal and Social Education, Art, Music, Drama

At key stage 4 (Years 10 and 11), all pupils study the following subjects:

Welsh, English, Mathematics, Science, Religious Studies, Sport, Welsh Baccalaureate

In addition, pupils can choose from the following topics:

Physical Education, Agriculture, Religious Studies, Media Studies, Business, Art & Design, Music, Geography, Child Development, Drama, Triple Science, French, Recreation and Tourism, History, Engineering, Technology (Food and Nutrition, Resistant Materials and Textiles), Information Technology

In key stage 5 (Years 12 and 13), our pupils can choose from the following topics:

Physical Education, Agriculture, Religious Studies, Biology, Business, Art and Design, Art & Design (Photography), Art and Design (Textiles), Chemistry, Music, Media, Welsh, Geography, Drama and Theatre Studies, Design and Technology, Design and Technology (Food), Electronics, Physics, French, Forge Work, Public Services, Medical Science, History, Health and Social Care, Mathematics, Further Mathematics, Engineering, English, Psychology, Travel and Tourism, the Welsh Bacalaureate

Provision for pupils with Additional Learning Needs:

The main aim of the special educational needs provision at the school is to ensure that all our children reach their potential within a supportive atmosphere. The provision for pupils with special educational needs at Ysgol Bro Teifi meets the requirements of the Code of Practice for Wales. All pupils on the school's special educational needs register receive quality support, either within the mainstream provision or within a small group or on a 1 to 1 basis. We aim to ensure that pupils are identified as early as possible so that support can be given early. Furthermore, as pupils begin their secondary phase of education an additional assessment is undertaken during the Autumn term in Year 7 to ensure that any child who experiences difficulties with literacy or numeracy skills is identified and subsequently given the necessary attention. When a child reaches a particular level then he/she will no longer need to attend these groups.

Members of the support team have extensive experience of working with pupils with different problems such as learning, physical, visual or hearing or behavioural difficulties and they receive further INSET training as appropriate. Pupils with specific learning difficulties receive attention by an experienced teacher in the appropriate field.

Our Hafan and Encil provision supports our young people to make the right choices and choose the correct behaviour. This provision is essential to our overall Behaviour Management System within our school. This policy clearly defines the purpose and role of Hafan and Encil in supporting and guiding the young people in our care.

11. Language:

Language Category of the School:	Primary – Welsh-medium Secondary – Bilingual 2A
Welsh is the principal medium of life and work in Ysgol Bro Teifi with the aim of ensuring that every pupil can use both languages to the best of his or her ability by the time he / she leaves school. Ysgol Bro Teifi will employ the following aims:	
<ul style="list-style-type: none">• enable all pupils to develop the use of the two languages naturally• foster awareness and pride in the culture, traditions and heritage of Wales among our pupils that will be the basis to expand their horizons, their knowledge and awareness of Wales' relationship with Europe and the world.• enable pupils to apply for jobs where Welsh is necessary or advantageous	

12. Toilet Facilities (including cleaning arrangements):

The school's toilet facilities are in excellent condition and are cleaned daily by the Ultima company

13. Healthy Eating and Drinking:

We have an effective approach to the promotion of food and fitness as we are aware that diet and physical activity have positive effects on the pupil's physical, mental and emotional well-being.

We believe we have a duty to encourage everyone in the community to lead active and healthy lifestyles by providing knowledge and skills to establish and maintain lifelong active lifestyles and healthy eating habits.

We ensure that food provided in school is healthy and promotes a healthy lifestyle. In addition, we are committed to providing high quality PE lessons and health related exercise. The kitchen complies with Welsh Government regulations and ensures all dinners are nutritionally balanced. Our kitchen has been rated as 5 star for cleanliness and hygiene.

We encourage parents to provide healthy sandwich boxes and snacks for their children when at school.

Currently the school adopts the following to promote a healthy lifestyle:

- Physical activity within the curriculum
- Swimming for Key Stage 2 pupils
- Extracurricular physical activity clubs
- Outdoor education
- School meals
- Food and nutrition in the curriculum
- Healthy breakfast club
- Free school milk for Foundation Phase pupils

PARENTAL PETITIONS AND MEETINGS

The School Standards Act 2013 (Section 94) provides new arrangements whereby parents can request a meeting with the Governing Body. Parents will need to fulfil four statutory requirements when requesting a meeting which include:

1	A petition should be presented with the signatures of the parents of 10% of registered pupils or the parents of 30 registered pupils (whichever is the lower).
2	The meeting must be of the purpose to discuss matters relating to the school.
3	The maximum number of meetings that parents can request in a school year is three (3).
4	There must be sufficient school days left in the year to allow a meeting to be held.

Further statutory requirements regarding the meeting include:

1	The Meeting must be held within 25 school days of receiving the petition.
2	The 25 day period commences the day after receipt.
3	If another meeting is required as a result of a different petition, the 25 day period will not commence until the day after the other meeting has been held.
4	Meetings will be open to all parents of registered pupils at the school, the headteacher and any other person invited by the Governing Body.
5	Notification of meetings to parents must include the date, time and venue of the meeting and the matter(s) to be discussed.

The Governing Body must inform parents annually of the right to petition a meeting using the powers provided by Section 94.

For detailed information regarding statutory requirement, petitions and the process for holding a meeting, please follow this link:

<https://gov.wales/sites/default/files/publications/2018-03/statutory-guidance-to-the-governing-bodies-of-maintained-schools-in-wales-regarding-the-duty-to-hold-meetings-with-parents.pdf>